

# CITY OF BURLINGAME

City Hall – 501 Primrose Road  
Burlingame, California 94010-3997



## COMMUNITY DEVELOPMENT DEPARTMENT

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Dear Burlingame Business Owner:

On September 21, 2020, the Burlingame City Council adopted an ordinance to establish a minimum wage of \$15.00 per hour for all Burlingame businesses beginning January 1, 2021. On January 1, 2022 and every year thereafter, the minimum wage will be adjusted based on Consumer Price Index (CPI) percentage increases. A negative CPI will not lower the minimum wage. There are no exceptions for tipped employees.

You can find more information about the new minimum wage ordinance on the City's website at the following link: <http://www.burlingame.org/minimum-wage>

Please see the following paragraphs for helpful reminders and links to City, County and State guidance.

1. Businesses are required to follow all federal, State and County Health guidelines. Businesses may find the required County signage (including a social distancing protocol, a health and safety plan, and a self-certification placard) at San Mateo County's Environmental Health webpage at: <https://www.smchealth.org/post/covid-19-requirements-resources>.
2. For the most current updates on business sectors reopening, please consult the State of California's Blueprint for a Safer Economy website at: <https://covid19.ca.gov/safer-economy/>. You may search for San Mateo County to identify which tier the County currently falls under, as well as guidelines for industries of all types under each tier.
3. Restaurants and personal services businesses that wish to provide services in the public right-of-way (on sidewalks, in parklets, etc.) must obtain an Encroachment Permit from the City's Public Works Department. Please contact them at [DPW@burlingame.org](mailto:DPW@burlingame.org) for more information. Businesses are allowed to provide outdoor services in privately-owned parking lots without an Encroachment Permit.

Please contact Joseph Sanfilippo, the City's Economic Development & Housing Specialist, at [jsanfilippo@burlingame.org](mailto:jsanfilippo@burlingame.org) with any questions about this correspondence

Sincerely,

The City of Burlingame